TRUMPF

TRUMPF occupational safety and health policy

The wellbeing of our employees is of great importance to us. We, therefore, devote ourselves to the goal of guaranteeing the safety, health and welfare of employees with all of the attention and energy necessary.

The comprehensive occupational and health protection is based on the TRUMPF company principles and, as such, is an essential component of the company culture. Around the world, we are committed to compliance with the high standards of TRUMPF and with local regulations.

We live prevention

Every occupational accident and every work-related illness is avoidable. We live a preventionoriented safety and health culture. When needed, we ensure a quick and appropriate reaction.

We establish safe and employee-oriented work systems

TRUMPF is committed to innovation and products of world class quality. It is with the same high standards that we design our workplaces, work stations and work processes with a view to safety and ergonomics. Beginning in the planning phase, we consider the respective regional state-of-the-art solutions. We actively involve our employees in the conceptualization process. Using measures derived from risk assessments, we ensure a high standard of safety.

We hold the health of the individual in great esteem

We want to identify work-related health risks and illnesses early on using preventative occupational medical care. We pay close attention to indications of health problems and support our employees when required. To supplement this, we provide employee benefits that support a healthy lifestyle.

Our management acts as a model

The management is responsible for the occupational safety and health protection in their respective areas. They act as models and guide their employees towards appropriate, safety-conscious behavior.

Our employees act in a safety-conscious way

With the provision of healthy and safe working conditions, employees feel involved and appreciate the need for the safe systems of work. In doing so they ensure their own safety and the safety of others.

Ditzingen, 2024-04-26

N. leilige- haville

Chief Executive Officer (CEO) of TRUMPF SE + Co. KG

Managing Board: Dr. phil. Nicola Leibinger-Kammüller (Chairwoman) Dr. rer. pol. Lars Grünert Dr.-Ing. Mathias Kammüller Dipl.-Betriebsw. Oliver Maassen Dr.-Ing. Stephan Mayer Dr. rer. nat. Berthold Schmidt Dr. rer. nat. Hagen Zimer TRUMPF SE + Co. KG, Ditzingen, Commercial Register HRA 201460 (District Court Stuttgart), VAT ID. No. DE 146 019 590 Unlimited Liability Partner:Leibinger SE, Ditzingen, Commercial Register HRB 777882 (District Court Stuttgart) Chairman of the Supervisory Board: Dr.-Ing. E. h. Peter Leibinger